

## TERMS AND CONDITIONS OF LICENCE

1. The licence is issued in accordance with and subject to the Environmental Public Health Act (Chapter 95) and the Regulations, and shall remain valid for the duration of licence, unless cancelled prior thereto by the Director-General in accordance with the Act or Regulations, or the conditions herein.
2. Unless stated otherwise or the context otherwise requires, all terms shall have the same meanings as used in the Act and the Regulations.
3. This licence is issued on condition that the licensee takes all actions, fulfils all requirements listed under **Addendum A** to these terms and conditions, and does all things required to be done (including the obtaining of any necessary consents from the relevant government authorities and other relevant parties), in order to enable it to lawfully enter into, perform and comply with its obligations under this licence.
4. Subject to Part IXA of the Environmental Public Health Act (Chapter 95), the Director-General may at any time, impose, add to, or vary such other conditions on a cleaning business licence as he thinks fit.
5. If a licensee fails to comply with any condition of its cleaning business licence, the Director-General may revoke or suspend the cleaning business licence, impose directions or restrictions on the licensee's cleaning business, or impose a financial penalty up to \$5,000.
6. Subject to Part IXA of the Environmental Public Health Act (Chapter 95), the licence shall be liable to suspension or revocation at any time without compensation by the Director-General, including but not limited to the following:
  - a) Upon breach of any directions or restriction or conditions imposed by the Director-General;
  - b) Upon contravention of any of the provisions or requirements under Part IXA of the Environmental Public Health Act (Chapter 95) or the Regulations made thereunder or Part III of the Employment Act relating to the payment of salary;
  - c) Upon conviction of any offence under Part IXA of the Environmental Public Health Act (Chapter 95) or Part III of the Employment Act relating to the payment of salary.
7. Licensees must notify NEA of any change to:
  - a) information contained in the licence application (for the grant or renewal of a cleaning business licence) or any document accompanying the licence application;
  - b) particulars of any progressive wage plan submitted by the licensee; or
  - c) information the licensee submitted to NEA for the purposes of the licensee's application for the grant or renewal of its cleaning business licence,no later than 14 days after the date of the change.
8. The Commissioner for Labour may, from time to time, vary the order specifying the wage levels for the purposes of the progressive wage plan and contract of service for different classes of cleaners. Licensees will have to ensure that the wage levels stated in the cleaners' employment contracts are no less than the wage levels specified in the prevailing order by the Commissioner for Labour.
9. The renewal of the licence shall be at the discretion of the Director-General, subject to the powers of the Director-General stated in paragraph 4 to impose other conditions as he thinks fit.
10. This licence is not transferable except with the prior written approval of the Director-General.
11. Any person who carries on a cleaning business in Singapore without a cleaning business licence that is in force, shall be guilty of an offence and shall be liable on conviction to a fine not exceeding \$10,000 or to imprisonment for a term not exceeding 12 months or to both and, in the case of a continuing offence, to a further fine not exceeding \$1,000 for every day or part thereof during which the offence continues after conviction.
12. Any person who submits a false document or makes a statement which is false or misleading in any material particular shall be guilty of an offence and shall be liable on conviction to a fine not exceeding \$5,000 and, in the case of a second or subsequent conviction, to a fine not exceeding \$10,000 or to imprisonment for a term not exceeding 3 months or to both.