



Progressive Wage Model (PWM) Rate Adjustments Effective 1 July 2026

Ensure that you pay your cleaners the updated wages based on the new PWM rates.



PWM SCHEDULE FROM 1 JULY 2026 TO 30 JUNE 2027

GROUP 1

Office & Commercial Sites
e.g. Offices, Schools, Hospitals
and Medical Clinics,
Condominiums

Supervisor
≥ \$2,870



Multi-Skilled Cleaners
cum Machine Operator
≥ \$2,700



Outdoor / Healthcare /
Restroom Cleaners
≥ \$2,495



General / Indoor Cleaners
≥ \$2,080

GROUP 2

F&B Establishment
e.g. Hawker Centres,
Foodcourts, Restaurants

Supervisor
≥ \$2,870



Multi-skilled Cleaners
cum Machine Operator
≥ \$2,700



Dishwasher / Refuse Collector /
Restroom Cleaners
≥ \$2,495



Table-top Cleaners
≥ \$2,180



General Cleaners
≥ \$2,080

GROUP 3

Conservancy
e.g. Town Councils,
Public Cleansing

Truck Driver (Class 4/5)
≥ \$3,040



Supervisor /
Mechanical Driver (Class 3)
≥ \$2,870



Multi-skilled Cleaners cum
Machine Operator /
Refuse Collector
≥ \$2,700



General Cleaners /
Restroom Cleaners
≥ \$2,495

 Wages refer to monthly basic wages.

PLEASE REMEMBER TO:



Prepare increment
letters for cleaners
if their basic wages
have been revised.



Communicate
the changes to
your cleaners.



Ensure cleaners
receive their
updated wages
on time.

Penalties for PWM Non-compliance

- Maximum financial penalty of \$5,000, and Cleaning Business Licence may be suspended or revoked.
- NEA carries out random audits to check on compliance to licensing conditions (including PWM).

Scan or click the QR
code for more details
on the PWM rates.



<https://go.gov.sg/cleaning-pwm-order>