

Uplifting Standards Your PWM Compliance Guide



Upcoming Wage Increase

1 JULY 2026

Update payroll for new minimum basic wages

Scan for details



<https://go.gov.sg/cleaning-pwm-order>



Full-Time Cleaners

Minimum Basic Wage

- ☐ Work 35 to 44 hours per week.
- ☐ Resident full-time cleaners must be paid basic monthly wages per PWM Schedule.

Part-Time Cleaners

Pro-Rated Wages



- ☐ Work less than 35 hours per week.
- ☐ Resident part-time cleaners must be paid pro-rated basic wages based on PWM Schedule.

Why Compliance Matters

- ✓ Mandatory for Cleaning Business Licence
- ✓ Uplifts cleaning profession: Fair wages, better skills, productive workforce.
- ✓ Avoid penalties; protect your cleaning business licence status.
- ✓ Strengthens your business reputation and attracts reliable employees.



How to calculate?

Part-time basic monthly wages:

$$[\text{full-time wage}] \times \frac{[\text{work hours per week}]}{44}$$

Part-time hourly rate:

$$[\text{full-time wage}] \times \frac{12}{52 \times 44}$$

Example

A part-time indoor cleaner deployed to office & commercial sites working 20 hours a week.

From 1 July 2026, the full-time wage will be \$2,080.

If monthly-rated, minimum basic wage:

$$\$2,080 \times \frac{20}{44} = \$945.46 \text{ per month}$$

If hourly-rated, minimum hourly rate:

$$\$2,080 \times \frac{12}{52 \times 44} = \$10.91 \text{ per hour}$$